

## THIS IS AN EASY TO READ POLICY ON ABUSE AND NEGLECT



A **policy** is a plan for how we should do things. Policies are where rules come from.

## What is this Policy about?



This policy will explain;



What abuse is



What neglect is



What DE.Me does to keep people with disabilities safe from abuse and neglect

## What is Abuse?



Abuse is when someone hurts you or totally treats you very badly. There are different types of abuse.



Physical Abuse is when someone treats you badly and hurts your body.



Sexual Abuse is when someone makes you do sexual things you don't want to do



Emotional Abuse is when someone makes you feel bad, tells you bad things will happen to you, or hurts your feelings.



Financial Abuse is when someone: takes your money, uses your money, or controls how you spend your money.

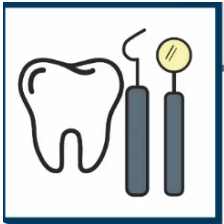


Chemical Abuse, is when someone doesn't give you medicine you do need, gives you too much medicine, gives you medicine you don't need.

## What is Neglect?



Neglect is when someone does not help you or care for you in the way they are supposed to. There are different types of neglect.



Physical neglect is when someone doesn't give you enough of things you really need. This could include food, water, shelter, clothing, medical treatment.



Physical neglect can also happen when someone doesn't give you the care or support you need in a safe way.



Passive neglect is when someone doesn't give you the care or support you need because they don't know enough about you and your needs. Or because they haven't had the right training, or don't understand the things you need.



Emotional neglect, is when someone doesn't give you enough support for your emotional needs, social needs, and wellbeing.

## What DE.Me does to keep vulnerable people safe from abuse and neglect;



People with disabilities are more likely to experience abuse and neglect because they live, work, and spend time in places where they need care.



DE.Me have a Zero Tolerance policy which means abuse and neglect are never ok, and must never happen.



DE.Me recognise we play an important part in preventing abuse and neglect and do this by the following steps.



Complete background / HR checks on all staff employed /involved with DE.ME



Make sure that anyone who uses DE.Me knows what abuse or neglect is, and their rights.



Watch out for signs of Abuse and Neglect, through Risk Assessments, reporting measures and incident reports.



Do something quickly when we find out about abuse and neglect in line with reporting regulations.

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